



The following chart gives the three health benefit plans that the City of Franklin offers to their employees and premium cost. Health Insurance includes Dental & Vision

KEY ADVANTAGE 1000: PREVENTIVE & COMPREHENSIVE:

<u>PREVENTIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$866	\$784	\$82
Employee +1	\$1,602	\$1,144	\$458
Employee + Family	\$2,338	\$1,668	\$670

<u>COMPREHENSIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$885	\$784	\$101
Employee +1	\$1,636	\$1,166	\$470
Employee + Family	\$2,389	\$1,704	\$685

KEY ADVANTAGE HIGH DEDUCTIBLE: PREVENTIVE & COMPREHENSIVE:

<u>PREVENTIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$745	\$745	\$0
Employee +1	\$1,378	\$1,004	\$374
Employee + Family	\$2,012	\$1,436	\$576

<u>COMPREHENSIVE</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$764	\$764	\$0
Employee +1	\$1,413	\$1,009	\$404
Employee + Family	\$2,063	\$1,472	\$591

OPTIMA HEALTH:

<u>OPTIMA HMO</u>			
	MONTHLY PREMIUM	CITY PAYS	EMPLOYEE PAYS
Employee Only	\$813	\$743	\$70
Employee +1	\$1,505	\$1,056	\$449
Employee + Family	\$2,179	\$1,528	\$651