


Franklin, Virginia	
Title: Tree-Line Maintenance Supervisor	
Status: Non-Exempt	

Summary Objective

The purpose of this position is to supervise and participate in tasks related to the maintenance of trees around power lines. This position is responsible for reducing the risk of electric shock and fire hazard by regularly keeping electric wires separated from trees to prevent power outages and quicker access for crews to service the City's power lines and make necessary repairs.

This position works under general supervision, independently developing work methods and sequences.

Essential Functions

The essential functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions related to the type of work of the position as necessary.

- Coordinates, assigns and reviews work and establishes work schedules; maintains standards; monitors status of work in progress; inspects completed work assignments; answers questions; gives advice and direction as needed.
- Cleans tree limbs from high voltage power lines.
- Climbs trees using various, hooks, ropes, cables and ladders.
- Trims limbs from trees to eliminate hazards and to preserve the health and appearance of the tree.
- Removes dead, broken, misshapen and undesired branches; tops trees using a variety of tools.
- Operates an aerial bucket to trim, prune, or dismember trees for falling.
- Trims and removes protruding tree roots.
- Maintains tools and equipment.
- Supervises the work of personnel.
- Flags traffic at work sites.
- Operates tractor and bush hog to cut rights-of-way.
- Operates a backhoe.
- Performs related work as assigned.

Minimum Education and Experience Requirements:

- High School graduation or GED equivalent.
- Two (2) years of utility maintenance experience, professional tree care experience or an equivalent combination of education, training and experience.

This Class Description does not constitute an employment agreement between the City of Franklin and an employee and is subject to change by the City as its needs change.

Tree-Line Maintenance Supervisor

Physical Demands:

Physical demands refer to the requirements for physical exertion and coordination of limb and body movement.

- Performs light to medium work that involves walking, standing, stooping, bending all of the time and also involves exerting between 20 and 50 pounds of force on a regular and recurring basis or skill, adeptness and speed in the use of the fingers, hands or limbs on repetitive operation of mechanical or electronic office or shop machines or tools within moderate tolerances or limits of accuracy.

Unavoidable Hazards (Work Environment):

Unavoidable hazards refer to the job conditions that may lead to injury or health hazards even though precautions have been taken.

- Involves routine and frequent exposure to:
 - Bright/dim light; Dusts and pollen.
 - Extreme heat and/or cold; Wet or humid conditions.
 - Extreme noise levels, Animals/wildlife.
 - Vibration; Fumes and/or noxious odors.
 - Traffic; Moving machinery.

Special Certifications and Licenses:

- Must possess and maintain a valid state driver's license with an acceptable driving history.

Americans with Disabilities Act Compliance

The City of Franklin is an Equal Opportunity Employer. ADA requires the City to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.

Standard Clauses

May be required to be on-call and to work various shifts or emergencies during evenings, weekends, and holidays to meet the business needs of the City.

This job description is not designed to cover or contain a comprehensive listing of essential functions and responsibilities that are required of an employee for this job. Other duties, responsibilities, and activities may change or be assigned at any time with or without notice.

Essential Safety Functions

It is the responsibility of each employee to comply with established policies, procedures and safe work practices. Each employee must follow safety training and instructions provided by their supervisor. Each employee must also properly wear and maintain all personal protective equipment required for their job. Finally, each employee must immediately report any unsafe work practices or unsafe conditions as well as any on-the-job injury or illnesses.

Every manager/supervisor is responsible for enforcing all safety rules and regulations. In addition, they are responsible for ensuring that a safe work environment is maintained, safe work practices are followed, and employees are properly trained.