



Position Announcement Chief of Police

The City of Franklin, Virginia is seeking its next Chief of Police who will lead a department of highly-respected police officers and civilian staff, in a community that supports and engages with its public safety personnel. The diligence and dedication of the City of Franklin Police Department further supports the excellent quality of life within Franklin.

The Chief of Police reports directly to the City Manager and manages the overall operations of the department. The Chief is responsible for planning, administering, and staffing all departmental activities and for the training of its personnel. The Chief oversees the enforcement of all laws within the city's legal jurisdiction and ensures efficient and effective delivery of police services to residents throughout the community. Franklin's Chief of Police also supervises the activity of subordinate staff and investigates complaints of misconduct and substandard service delivery.

Minimum requirements include a bachelor's degree in criminal justice, public administration, police science or a closely related field and at least (10) years of progressive experience in law enforcement & police administration, including four (4) years of major command responsibility; or any equivalent combination of education, training and experience.

Preferred qualifications include a master's degree in criminal justice, public administration, or a directly related field and specialized training, such as graduation from the FBI National Academy. A Chief with community and business engagement expertise in a locality with a diverse population, full-service police department experience, and demonstrated ability to foster future leaders.

Interested candidates should visit www.franklinva.com/careers to apply. Candidates should submit their application, cover letter, resume, and a list of professional references to jobs@franklinva.com. The deadline for applications is **April 9, 2025 at 5:00 PM**. Finalists will undergo an extensive screening and selection process to begin work on or about June 1, 2025. Minimum salary \$101,611 or higher DOQ and experience.

The City of Franklin is an Equal Opportunity Employer.